

**Student Majors with Disabilities
Undergraduate and Graduate Programs
Speech-Language Pathology and Audiology**

Louisiana Tech University is committed to the principle of providing the opportunity for learning and development of all qualified citizens without regard to race, color, gender, age, religion, national origin, citizenship, disability, sexual orientation, or veteran status for admission to, participation in, or employment in the programs and activities which the University sponsors or operates. The University adheres to the equal opportunity provisions of federal civil rights laws and regulations that are applicable to this agency. Therefore, no one will be discriminated against on the basis of race, color, national origin, age (Title VII of the Civil Rights Acts of 1964), sex (Title IX of the Education Amendments of 1972), or disability (Section 504 of the Rehabilitation Act of 1973, as amended); the American with Disabilities Act of 1990, and the Civil Rights Act of 1991 in the pursuit of educational goals and objectives and in the administration of personnel policies and procedures. The University has a grievance procedure incorporating due process to any individual who believes he or she has been discriminated against.

Student majors who have a disabling condition that may require adaptive instruction or accommodation are responsible for contacting the Louisiana Tech Office of Disability Services and following the established policies and procedures for documenting the disability in order to be considered for reasonable accommodations. The student should then contact the Head of the Department of Speech who will work with the appropriate University disability support services personnel and the student who is requesting accommodation. When notified of recommendations for accommodations, departmental faculty may not ask about the nature of the disability or subject the student to tests that tend to screen out those with disabilities. Accommodations cannot be urged upon the student when such accommodations have not been requested.

No accommodations can be made relevant to any disability until the student has initiated action through the Louisiana Tech University Office of Disability Services. All matters concerning a student's disability and accommodations relevant to that disability are confidential.